

ASX Announcement

28 July 2023

Appendix 3H Late Lodgement

Cochlear refers to the Appendix 3H lodged with the ASX this morning relating to the lapse of 83 Service Rights granted to non-key management personnel under a global employee share plan.

The Service Rights lapsed over the quarter ending 30 June 2023 and, accordingly, the Appendix 3H is being lodged outside the time prescribed by the ASX Listing Rules.

The late lodgement is the result of an administrative oversight. As soon as the oversight was identified, the Appendix 3H was completed and lodged with the ASX on 28 July 2023.

Cochlear has reviewed its processes and believes they are adequate to ensure that disclosures are released to the ASX in accordance with the requirements of the Listing Rules. The Company considers the late lodgement of the Appendix 3H to be an isolated incident.

This announcement is authorised by the Company Secretary.