Announcement Summary

Entity name

COCHLEAR LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday October 28, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
COH	ORDINARY FULLY PAID	77	29/10/2025

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

COCHLEAR LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type	**Registration number**
ABN	96002618073

1.3 ASX issuer code

COH

1.4 The announcement is
New announcement

1.5 Date of this announcement

28/10/2025

Part 2 - Type of Issue

2.1 The +securities to be quoted are:
+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:
Additional +securities in a class that is already quoted on ASX ("existing class")

Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)
ASX +security code and description

No security currently exists

FROM (Existing Class)
+Security description

N/A

TO (Existing Class)
ASX +security code and description

COH : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

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Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Participating employees purchase AUD 500 - AUD 3,000 worth of Cochlear Limited shares (Shares) under a global employee share plan over a 12-month contribution period, with Shares being issued or acquired quarterly at market price by the trustee or nominee on behalf of the participant (Purchased Shares).
At the end of the contribution period, Cochlear matches the number of Purchased Shares with a grant of Matching Rights.
A Matching Right is a right to acquire a Share in the future, without cost, subject to satisfaction of vesting conditions: (1) continuous permanent full-time or part-time employment with Cochlear; and (2) retention of the Purchased Shares, until the vesting date. Matching Rights carry no voting or dividend rights.
Upon vesting, Matching Rights are automatically exercised for nil consideration and Shares issued or acquired by the trustee or nominee to be held on behalf of the participant.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate
No

Issue date

29/10/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?
Yes

Issue details

Number of +securities to be quoted

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Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid?	**What is the issue price per +security?**
AUD - Australian Dollar	AUD 290.13810000

Any other information the entity wishes to provide about the +securities to be quoted

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
COH : ORDINARY FULLY PAID	65,398,462

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	234,266
COHAK : PERFORMANCE RIGHT	74,007
COHAL : DEFERRED PERFORMANCE RIGHTS	47,213
COHAB : SERVICE RIGHTS	62,340

Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?
No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

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5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
N/A