Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Cochlear Limited
ABN	96 002 618 073

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Diggory William Howitt
Date of last notice	22 October 2021

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
Date of change	29 September 2022	
No. of securities held prior to change	<ul> <li>(a) 48,786 Shares</li> <li>(b) Nil Options</li> <li>(c) 67,066 LTI Options</li> <li>(d) 14,555 LTI Performance Rights</li> <li>(e) 3,851 STI Deferral Performance Rights</li> </ul>	

01/01/2011 Appendix 3Y Page 1

<sup>+</sup> See chapter 19 for defined terms.

Class	(a) Fully paid ordinary shares in Cochlear Limited ("Shares")	
	(b) Options over Shares ("Options")	
	(c) Long term incentive Options subject to performance hurdles and vesting timeframes ("LTI Options")	
	(d) Long term incentive Share rights subject to performance hurdles and vesting timeframes ("LTI Performance Rights")	
	(e) Short term incentive Share rights subject to vesting timeframes ("STI Deferral Performance Rights")	
Number acquired	3,257 STI Deferral Performance Rights	
Number disposed		
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil	
No. of securities held after change	(a) 48,786 Shares	
	(b) Nil Options	
	(c) 67,066 LTI Options	
	(d) 14,555 LTI Performance Rights	
	(e) 7,108 STI Deferral Performance Rights	
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	STI Deferral Performance Rights granted under the Cochlear Equity Incentive Plan (CEIP).	

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

Appendix 3Y Page 2 01/01/2011

Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which	N/A
interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 – \*Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

01/01/2011 Appendix 3Y Page 3

<sup>+</sup> See chapter 19 for defined terms.